>> SLIDE 1

Image description: logo with a red dot and text. Employment resource hub plus peer network

Youth Employment

September 24th, 2024

>> SLIDE 2: What is Youth Employment?

Image description: Venn diagram with the words Age, Prior Experience, Career Path, Interests, Traditional vs Self-employed

In this presentation, the definition of "youth" is intentionally vague.

>> SLIDE 3: Why is Youth Employment Important?

Employment opens doors to:

- Explore interests

- Gain work experience

- Earn money

- Develop goals

- Make professional connections

>> SLIDE 4: Finding Employment Opportunities

- Job boards

- LinkedIn and Indeed

- Career fairs

- Job postings and flyers

- Social media

- Networking

>> SLIDE 5: Terminology of Employment

Resume: a short (one-page) history of your work experience

Cover letter: formal written letter explaining your work history as it relates to the job you are applying for.

Curriculum Vitae (CV): longer history of your work experience

Application: collection of documents you submit for a job

Position/Opening: in other terms, a job

Compensation: the money and benefits you earn from the job

Benefits: insurance, perks, etc.

>> SLIDE 6: Terminology of Employment

Salary: a fixed regular payment

Hourly: an hourly rate

FTE: Full-Time Equivalent, a measurement of expected hours

Signing Bonus: a one-time payment for starting a job

Income Tax: a type of tax on your income

Withholding: by request, your employer can withhold money from your paycheck for annual taxes

>> SLIDE 7: Support Network

Image description: circle diagram with the words Friends, VR Counselor, Manager/HR, CIL Staff, Family

Who is in your support network?

>> SLIDE 8: Support Network

- Can you help me write a cover letter?

- How do I resolve a conflict at work?

- Can you help me brainstorm what work accommodations should I ask for?

>> SLIDE 9: Riley's Support Network

Image description: circle diagram with the words Friends, VR Counselor, Manager, Primary Doctor, Family, Academic Advisor

>> SLIDE 10: Riley's Support Network

- Can you give me your feedback on this job application?

- I am having trouble staying focused, what has worked for you to stay on task?

- Employment is important to me, how can we adjust my health goals so I can work for longer periods on time?

>> SLIDE 11: Move into discussion

- Questions?

- Who is in your support network?

- What challenges have you encountered at work due to your age?

- Do you feel like you have enough work experience to get the job that you want?

- What is confusing to you about employment?

>> SLIDE 12: Wrap-up

October peer-call will be on systems advocacy.

Questions? Please reach out to:

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Thank you!