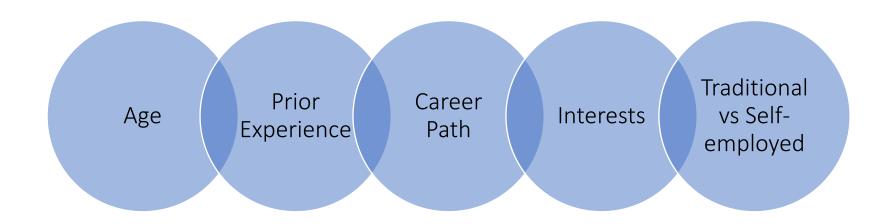
#### >> SLIDE 1



**Youth Employment** 

September 24th, 2024

## >> SLIDE 2: What is Youth Employment?



In this presentation, the definition of "youth" is **intentionally** vague.

# >> SLIDE 3: Why is Youth Employment Important?

#### Employment opens doors to:

- Explore interests
- Gain work experience
- Earn money
- Develop goals
- Make professional connections

# >> SLIDE 4: Finding Employment Opportunities

- Job boards
- LinkedIn and Indeed
- Career fairs
- Job postings and flyers
- Social media
- Networking

## >> SLIDE 5: Terminology of Employment

Resume: a short (one-page) history of your work experience

**Cover letter**: formal written letter explaining your work history as it relates to the job you are applying for.

Curriculum Vitae (CV): longer history of your work experience

Application: collection of documents you submit for a job

Position/Opening: in other terms, a job

Compensation: the money and benefits you earn from the job

Benefits: insurance, perks, etc.

## >> SLIDE 6: Terminology of Employment

Salary: a fixed regular payment

Hourly: an hourly rate

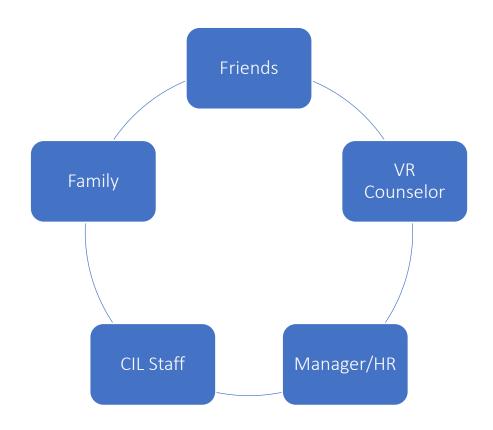
FTE: Full-Time Equivalent, a measurement of expected hours

Signing Bonus: a one-time payment for starting a job

**Income Tax:** a type of tax on your income

Withholding: by request, your employer can withhold money from your paycheck for annual taxes

## >> SLIDE 7: Support Network



Who is in your support network?

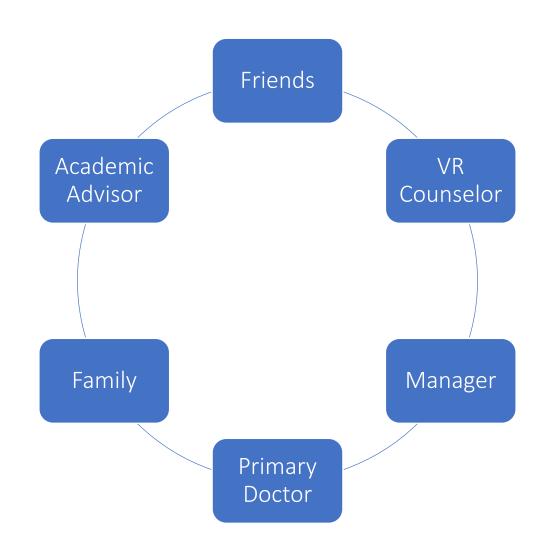
## >> SLIDE 8: Support Network

Can you help me write a cover letter?

How do I resolve a conflict at work?

 Can you help me brainstorm what work accommodations should I ask for?

# >> SLIDE 9: Riley's Support Network



## >> SLIDE 10: Riley's Support Network

Can you give me your feedback on this job application?

 I am having trouble staying focused, what has worked for you to stay on task?

 Employment is important to me, how can we adjust my health goals so I can work for longer periods on time?

#### >> SLIDE 11: Move into discussion

- Questions?
- Who is in your support network?
- What challenges have you encountered at work due to your age?
- Do you feel like you have enough work experience to get the job that you want?
- What is confusing to you about employment?

## >> SLIDE 12: Wrap-up

October peer-call will be on systems advocacy.

Questions? Please reach out to:

Mary-Kate: Mary-Kate@NCIL.org

Riley: Intern@NCIL.org

Thank you!